

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.55%</b>	<b>2.55%</b>	<b>2.55%</b>	<b>2.55%</b>	<b>2.55%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$34.72	\$35.61	\$36.51	\$37.44	\$38.40	\$39.38
0002 AA02	Administrative Assistant – Level II	HR	\$41.76	\$42.82	\$43.91	\$45.03	\$46.18	\$47.36
0002 AB01	Application Engineer – Level I	HR	\$83.21	\$85.33	\$87.51	\$89.74	\$92.03	\$94.37
0002 AB02	Application Engineer – Level II	HR	\$103.11	\$105.74	\$108.44	\$111.20	\$114.04	\$116.95
0002 AC01	Application Programmer – Level I	HR	\$96.75	\$99.22	\$101.75	\$104.34	\$107.00	\$109.73
0002 AC02	Application Programmer – Level II	HR	\$110.82	\$113.65	\$116.55	\$119.52	\$122.57	\$125.69
0002 AC03	Applications Programmer – Level III	HR	\$123.69	\$126.84	\$130.07	\$133.39	\$136.79	\$140.28
0002 AD00	Application Systems Analyst	HR	\$121.47	\$124.56	\$127.74	\$131.00	\$134.34	\$137.76
0002 AE00	Biostatitician	HR	\$79.88	\$81.91	\$84.00	\$86.14	\$88.34	\$90.59
0002 AF01	Business Analyst – Level I	HR	\$79.35	\$81.38	\$83.45	\$85.58	\$87.76	\$90.00
0002 AF02	Business Analyst – Level II	HR	\$94.50	\$96.91	\$99.38	\$101.92	\$104.52	\$107.18
0002 AF03	Business Analyst – Level III	HR	\$114.81	\$117.74	\$120.74	\$123.82	\$126.98	\$130.22
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$80.07	\$82.11	\$84.21	\$86.36	\$88.56	\$90.82
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$111.18	\$114.01	\$116.92	\$119.90	\$122.96	\$126.09
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$136.33	\$139.81	\$143.37	\$147.03	\$150.78	\$154.62
0002 AH00	Chief Information Security Officer	HR	\$154.26	\$158.19	\$162.22	\$166.36	\$170.60	\$174.95
0002 AI00	Communications Hardware Specialist	HR	\$52.99	\$54.34	\$55.73	\$57.15	\$58.61	\$60.10
0002 AJ00	Communications Network Manager	HR	\$98.85	\$101.37	\$103.96	\$106.61	\$109.33	\$112.11
0002 AK00	Communications Software Specialist	HR	\$73.36	\$75.23	\$77.15	\$79.12	\$81.13	\$83.20
0002 AL00	Communications Specialist	HR	\$66.25	\$67.94	\$69.67	\$71.45	\$73.27	\$75.14
0002 AM00	Computer Data Librarian	HR	\$48.32	\$49.55	\$50.81	\$52.11	\$53.44	\$54.80
0002 AN00	Computer Scientist	HR	\$102.97	\$105.60	\$108.29	\$111.05	\$113.88	\$116.79
0002 AO01	Computer Security System Specialist – Level I	HR	\$84.92	\$87.08	\$89.30	\$91.58	\$93.91	\$96.31
0002 AO02	Computer Security System Specialist – Level II	HR	\$106.85	\$109.58	\$112.37	\$115.24	\$118.17	\$121.19
0002 AO03	Computer Security System Specialist – Level III	HR	\$130.84	\$134.18	\$137.60	\$141.11	\$144.71	\$148.40
0002 AP01	Computer Systems Analyst – Level I	HR	\$61.82	\$63.40	\$65.01	\$66.67	\$68.37	\$70.12
0002 AP02	Computer Systems Analyst – Level II	HR	\$76.62	\$78.58	\$80.58	\$82.64	\$84.74	\$86.90

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0002 AP03	Computer Systems Analyst – Level III	HR	\$97.17	\$99.65	\$102.19	\$104.80	\$107.47	\$110.21
0002 AQ00	Configuration Management Specialist	HR	\$88.90	\$91.17	\$93.49	\$95.87	\$98.32	\$100.83
0002 AR01	Cost Analyst – Level I	HR	\$57.07	\$58.52	\$60.02	\$61.55	\$63.12	\$64.73
0002 AR02	Cost Analyst – Level II	HR	\$70.65	\$72.46	\$74.30	\$76.20	\$78.14	\$80.13
0002 AS00	Data Entry Clerk	HR	\$26.92	\$27.61	\$28.31	\$29.03	\$29.77	\$30.53
0002 AT00	Data Security Specialist	HR	\$89.23	\$91.51	\$93.84	\$96.23	\$98.69	\$101.20
0002 AU00	Data Standardization Specialist	HR	\$60.54	\$62.08	\$63.67	\$65.29	\$66.96	\$68.66
0002 AV00	Database Administrator	HR	\$103.26	\$105.89	\$108.59	\$111.36	\$114.20	\$117.11
0002 AW01	Database Management Specialist – Level I	HR	\$65.09	\$66.75	\$68.45	\$70.20	\$71.99	\$73.82
0002 AW02	Database Management Specialist – Level II	HR	\$86.39	\$88.59	\$90.85	\$93.17	\$95.55	\$97.98
0002 AW03	Database Management Specialist – Level III	HR	\$103.87	\$106.52	\$109.23	\$112.02	\$114.87	\$117.80
0002 AX01	Database Specialist – Level I	HR	\$69.94	\$71.72	\$73.55	\$75.43	\$77.35	\$79.32
0002 AX02	Database Specialist – Level II	HR	\$93.70	\$96.09	\$98.54	\$101.05	\$103.63	\$106.27
0002 AX03	Database Specialist – Level III	HR	\$111.90	\$114.76	\$117.68	\$120.68	\$123.76	\$126.92
0002 AY00	Data Warehousing Administrator	HR	\$96.10	\$98.55	\$101.06	\$103.64	\$106.28	\$108.99
0002 AZ00	Data Warehouse Analyst	HR	\$63.09	\$64.70	\$66.35	\$68.04	\$69.78	\$71.56
0002 BA00	Data Warehouse Programmer	HR	\$74.39	\$76.29	\$78.23	\$80.23	\$82.27	\$84.37
0002 BB00	Disaster Recovery Specialist	HR	\$84.34	\$86.49	\$88.70	\$90.96	\$93.28	\$95.66
0002 BC01	Document Control Specialist – Level I	HR	\$37.63	\$38.59	\$39.57	\$40.58	\$41.62	\$42.68
0002 BC02	Document Control Specialist - Level II	HR	\$46.55	\$47.74	\$48.96	\$50.20	\$51.48	\$52.80
0002 BC03	Document Control Specialist – Level III	HR	\$61.58	\$63.15	\$64.76	\$66.41	\$68.10	\$69.84
0002 BD01	Document Support Specialist – Level I	HR	\$57.21	\$58.67	\$60.16	\$61.70	\$63.27	\$64.88
0002 BD02	Document Support Specialist – Level II	HR	\$72.37	\$74.22	\$76.11	\$78.05	\$80.04	\$82.08
0002 BE00	Duplicating Machine Operator	HR	\$37.93	\$38.90	\$39.89	\$40.91	\$41.95	\$43.02
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$78.88	\$80.89	\$82.96	\$85.07	\$87.24	\$89.47
0002 BG00	Electronic Meeting Technographer	HR	\$43.48	\$44.59	\$45.72	\$46.89	\$48.08	\$49.31
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$130.97	\$134.31	\$137.73	\$141.25	\$144.85	\$148.54
0002 BI00	Facilitator	HR	\$146.05	\$149.78	\$153.59	\$157.51	\$161.53	\$165.65
0002 BJ00	Financial Analyst – IT	HR	\$71.38	\$73.20	\$75.07	\$76.98	\$78.95	\$80.96
0002 BK01	Functional Analyst – Level I	HR	\$59.03	\$60.53	\$62.08	\$63.66	\$65.28	\$66.95

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0002 BK02	Functional Analyst – Level II	HR	\$75.96	\$77.90	\$79.88	\$81.92	\$84.01	\$86.15
0002 BL01	General Clerk – Level I	HR	\$31.84	\$32.65	\$33.48	\$34.34	\$35.21	\$36.11
0002 BL02	General Clerk – Level II	HR	\$36.80	\$37.74	\$38.71	\$39.69	\$40.70	\$41.74
0002 BL03	General Clerk – Level III	HR	\$45.19	\$46.35	\$47.53	\$48.74	\$49.98	\$51.26
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$60.83	\$62.38	\$63.97	\$65.61	\$67.28	\$68.99
0002 BN00	Graphical User Interface Designer	HR	\$92.77	\$95.14	\$97.56	\$100.05	\$102.60	\$105.22
0002 BO00	Graphics Specialist	HR	\$56.11	\$57.54	\$59.01	\$60.51	\$62.06	\$63.64
0002 BP00	Hardware Draftsman	HR	\$68.39	\$70.14	\$71.92	\$73.76	\$75.64	\$77.57
0002 BQ01	Hardware Installation Technician – Level I	HR	\$43.36	\$44.47	\$45.60	\$46.77	\$47.96	\$49.18
0002 BQ02	Hardware Installation Technician – Level II	HR	\$62.32	\$63.91	\$65.54	\$67.21	\$68.93	\$70.69
0002 BR00	Hardware Specialist – Information Technology	HR	\$78.24	\$80.24	\$82.28	\$84.38	\$86.53	\$88.74
0002 BS00	Help Desk Manager	HR	\$97.44	\$99.92	\$102.47	\$105.08	\$107.76	\$110.51
0002 BT00	Help Desk Specialist	HR	\$52.22	\$53.55	\$54.91	\$56.31	\$57.75	\$59.22
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$39.22	\$40.22	\$41.24	\$42.29	\$43.37	\$44.48
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$46.77	\$47.97	\$49.19	\$50.44	\$51.73	\$53.05
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$58.72	\$60.22	\$61.76	\$63.33	\$64.95	\$66.60
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$118.58	\$121.61	\$124.71	\$127.89	\$131.15	\$134.49
0002 BW01	Information Engineer – Level I	HR	\$91.25	\$93.58	\$95.97	\$98.41	\$100.92	\$103.50
0002 BW02	Information Engineer – Level II	HR	\$110.35	\$113.17	\$116.05	\$119.01	\$122.04	\$125.16
0002 BX00	Information Resource Management Analyst	HR	\$78.68	\$80.68	\$82.74	\$84.85	\$87.01	\$89.23
0002 BY00	Information Systems Training Specialist	HR	\$81.62	\$83.70	\$85.84	\$88.03	\$90.27	\$92.57
0002 BZ00	IT Policy/Legislative Specialist	HR	\$37.18	\$38.13	\$39.10	\$40.10	\$41.12	\$42.17
0002 CA00	IT Strategic/Capital Planner	HR	\$122.79	\$125.92	\$129.14	\$132.43	\$135.81	\$139.27
0002 CB00	Knowledge Management Specialist	HR	\$69.80	\$71.58	\$73.41	\$75.28	\$77.20	\$79.17
0002 CC00	Librarian	HR	\$42.28	\$43.36	\$44.47	\$45.60	\$46.77	\$47.96
0002 CD00	Librarian Technician	HR	\$28.99	\$29.73	\$30.49	\$31.26	\$32.06	\$32.88
0002 CE00	Medical Billing/Account Management Specialist	HR	\$31.34	\$32.14	\$32.96	\$33.80	\$34.66	\$35.54
0002 CF00	Modeling and Simulation Specialist	HR	\$104.22	\$106.88	\$109.61	\$112.40	\$115.27	\$118.21
0002 CG00	Network Administrator	HR	\$90.39	\$92.70	\$95.06	\$97.49	\$99.97	\$102.52
0002 CH00	Network Draftsman	HR	\$54.03	\$55.40	\$56.82	\$58.26	\$59.75	\$61.27

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0002 CI01	Network Installation Technician – Level I	HR	\$63.55	\$65.17	\$66.83	\$68.53	\$70.28	\$72.07
0002 CI02	Network Installation Technician – Level II	HR	\$76.20	\$78.14	\$80.13	\$82.17	\$84.27	\$86.42
0002 CJ00	Network Support Technician	HR	\$51.69	\$53.01	\$54.36	\$55.75	\$57.17	\$58.63
0002 CK00	Operations Manager	HR	\$96.17	\$98.62	\$101.14	\$103.71	\$106.36	\$109.07
0002 CL00	Procurement Product Specialist	HR	\$59.21	\$60.72	\$62.27	\$63.86	\$65.49	\$67.16
0002 CM00	Program Administration Specialist	HR	\$69.75	\$71.53	\$73.35	\$75.22	\$77.14	\$79.11
0002 CN00	Program Analyst	HR	\$77.73	\$79.71	\$81.75	\$83.83	\$85.97	\$88.16
0002 CO00	Program Manager	HR	\$149.41	\$153.22	\$157.13	\$161.13	\$165.24	\$169.46
0002 CP00	Project Control Specialist	HR	\$66.17	\$67.86	\$69.59	\$71.36	\$73.18	\$75.05
0002 CQ00	Project Leader	HR	\$124.36	\$127.53	\$130.78	\$134.12	\$137.54	\$141.04
0002 CR01	Project Manager – Level I	HR	\$100.70	\$103.26	\$105.90	\$108.60	\$111.37	\$114.21
0002 CR02	Project Manager – Level II	HR	\$119.53	\$122.58	\$125.70	\$128.91	\$132.19	\$135.57
0002 CR03	Project Manager – Level III	HR	\$138.41	\$141.94	\$145.56	\$149.27	\$153.07	\$156.98
0002 CS00	Public Health Analyst	HR	\$52.54	\$53.88	\$55.25	\$56.66	\$58.10	\$59.59
0002 CT00	Quality Assurance Analyst	HR	\$53.41	\$54.77	\$56.17	\$57.60	\$59.07	\$60.58
0002 CU00	Quality Assurance Manager	HR	\$109.36	\$112.15	\$115.01	\$117.95	\$120.95	\$124.04
0002 CV00	Quality Assurance Specialist	HR	\$70.76	\$72.57	\$74.42	\$76.31	\$78.26	\$80.26
0002 CW00	Records Management Specialist	HR	\$31.24	\$32.04	\$32.86	\$33.69	\$34.55	\$35.44
0002 CX00	Scanner Operator	HR	\$24.66	\$25.29	\$25.93	\$26.59	\$27.27	\$27.96
0002 CY00	Scientific Data Analyst	HR	\$70.28	\$72.07	\$73.91	\$75.80	\$77.73	\$79.71
0002 CZ01	Subject Matter Expert – Level I	HR	\$130.56	\$133.89	\$137.31	\$140.81	\$144.40	\$148.08
0002 CZ02	Subject Matter Expert – Level II	HR	\$179.90	\$184.49	\$189.20	\$194.02	\$198.97	\$204.04
0002 CZ03	Subject Matter Expert – Level III	HR	\$232.63	\$238.56	\$244.64	\$250.88	\$257.28	\$263.84
0002 DA01	System Administrator – Level I	HR	\$63.32	\$64.93	\$66.59	\$68.29	\$70.03	\$71.81
0002 DA02	System Administrator – Level II	HR	\$78.33	\$80.33	\$82.38	\$84.48	\$86.63	\$88.84
0002 DA03	System Administrator – Level III	HR	\$96.20	\$98.65	\$101.17	\$103.75	\$106.39	\$109.11
0002 DB01	Systems Architect – Level I	HR	\$107.52	\$110.26	\$113.07	\$115.96	\$118.91	\$121.95
0002 DB02	Systems Architect – Level II	HR	\$127.50	\$130.75	\$134.09	\$137.51	\$141.01	\$144.61
0002 DC01	Systems Engineer – Level I	HR	\$83.53	\$85.66	\$87.84	\$90.08	\$92.38	\$94.73
0002 DC02	Systems Engineer – Level II	HR	\$101.70	\$104.29	\$106.95	\$109.68	\$112.48	\$115.35

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0002 DC03	Systems Engineer – Level III	HR	\$123.44	\$126.59	\$129.82	\$133.13	\$136.52	\$140.00
0002 DD00	System Operator	HR	\$44.31	\$45.44	\$46.60	\$47.79	\$49.01	\$50.26
0002 DE00	System Programmer	HR	\$64.27	\$65.91	\$67.59	\$69.31	\$71.08	\$72.89
0002 DF01	Technical Writer/Editor – Level I	HR	\$53.57	\$54.94	\$56.34	\$57.78	\$59.25	\$60.76
0002 DF02	Technical Writer/Editor – Level II	HR	\$65.73	\$67.40	\$69.12	\$70.88	\$72.69	\$74.54
0002 DF03	Technical Writer/Editor – Level III	HR	\$78.63	\$80.64	\$82.69	\$84.80	\$86.96	\$89.18
0002 DG01	Telecommunications Engineer – Level I	HR	\$65.88	\$67.56	\$69.29	\$71.05	\$72.87	\$74.72
0002 DG02	Telecommunications Engineer - Level II	HR	\$80.30	\$82.34	\$84.44	\$86.60	\$88.80	\$91.07
0002 DH01	Telecommunications Specialist – Level I	HR	\$59.57	\$61.09	\$62.65	\$64.25	\$65.89	\$67.57
0002 DH02	Telecommunications Specialist - Level II	HR	\$74.78	\$76.69	\$78.64	\$80.65	\$82.70	\$84.81
0002 DI00	Test Engineer	HR	\$66.19	\$67.87	\$69.61	\$71.38	\$73.20	\$75.07
0002 DJ00	Training Manager	HR	\$83.57	\$85.70	\$87.88	\$90.12	\$92.42	\$94.78
0002 DK01	Training Specialist – Level I	HR	\$51.98	\$53.31	\$54.67	\$56.06	\$57.49	\$58.96
0002 DK02	Training Specialist – Level II	HR	\$64.54	\$66.18	\$67.87	\$69.60	\$71.38	\$73.20
0002 DL00	Web Content Administrator	HR	\$82.37	\$84.47	\$86.63	\$88.84	\$91.10	\$93.42
0002 DM00	Web Designer	HR	\$75.97	\$77.91	\$79.90	\$81.93	\$84.02	\$86.16
0002 DN00	Web Project Manager	HR	\$119.41	\$122.46	\$125.58	\$128.78	\$132.07	\$135.43
0002 DO00	Web Software Developer	HR	\$96.02	\$98.47	\$100.98	\$103.55	\$106.19	\$108.90
0002 DP00	Webmaster	HR	\$75.86	\$77.79	\$79.78	\$81.81	\$83.90	\$86.04
0002 DQ00	Wide Area Network Administrator	HR	\$91.89	\$94.23	\$96.63	\$99.10	\$101.62	\$104.21